



HIRING A *Sissy*



WRITTEN BY DEX O'DONALD

STORY BY DEVIN DICKIE

ART BY VOLOH



BUT MELANIE
YOU CAN'T HAVE *EVERYTHING!*
WHERE AM I SUPPOSED TO SLEEP??
HOW AM I SUPPOSED TO
GET TO WORK?!

NOT MY FUCKING
PROBLEM, *MIKEY!*
THE HOUSE AND THE CAR
ARE *MINE* NOW!



Welfare and
Employment



OH MY GOD--
ARE YOU CRYING?!
--HE'S FUCKING *CRYING!!*
WHY IS IT *SO HARD* FOR YOU
TO ACT LIKE A MAN
LIKE *DONTE?*



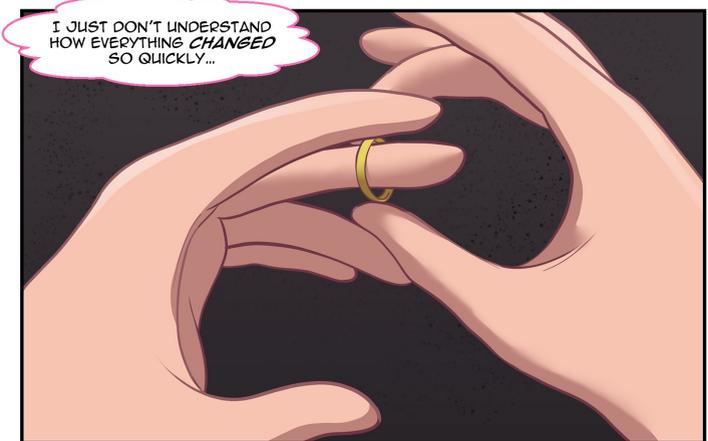
>chuckles<
SPEAKING OF *SO HARD*,
TIME TO DITCH THAT PHONE BABY.
I'M *READY*...

>sighs<
OH *DONTE*
YOU'RE SO BIG.

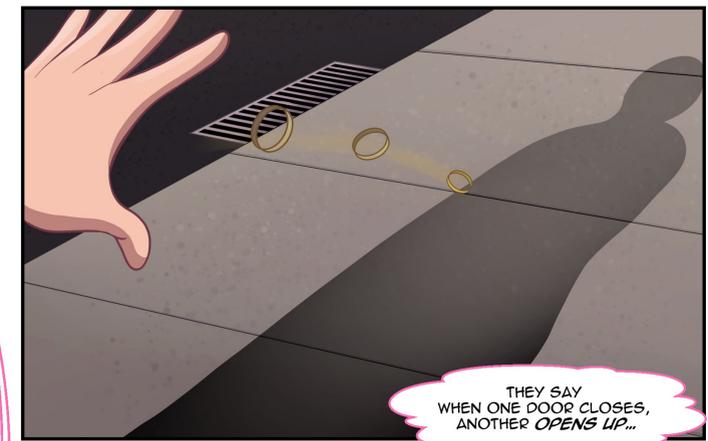
I GOTTA GO, MIKEY.
ANY MORE QUESTIONS
- TALK TO MY *LAWYER!*



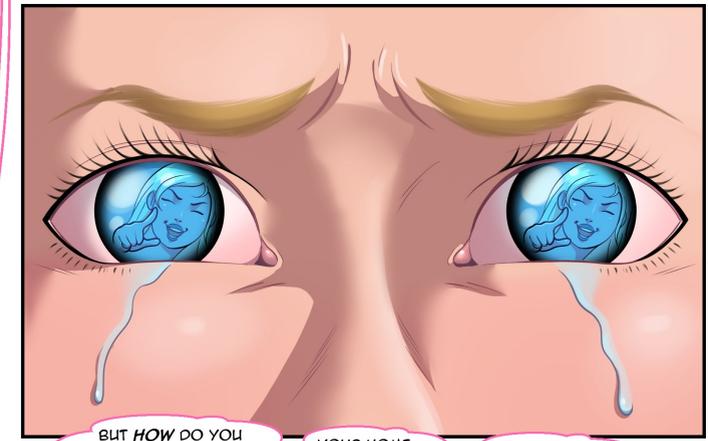
PLEASE, HONEY.
DON'T DO THIS!



I JUST DON'T UNDERSTAND
HOW EVERYTHING *CHANGED*
SO QUICKLY...



THEY SAY
WHEN ONE DOOR CLOSES,
ANOTHER *OPENS UP*...



BUT *HOW* DO YOU
START OVER WHEN
SHE'S TAKEN
EVERYTHING?

YOUR HOME.
YOUR FRIENDS.
YOUR CAR.
YOUR SAVINGS.

YOUR HEART
AND WORSE...YOUR
DIGNITY.



SO MR. SOREL,
WHAT BRINGS YOU INTO
THE WELFARE OFFICE
TODAY?

UM...WELL...
->SNIFFLE SNIFFLE<-
I'M SORRY, I DON'T
MEANTO GET *EMOTIONAL*...
IT'S JUST, MY WIFE LEFT ME
FOR *MY BOSS*, AND NOW,
NOT ONLY DO I NOT HAVE A JOB,
BUT I DON'T HAVE A HOUSE OR
A CAR EITHER! SHE *TOOK*
EVERYTHING FROM ME!



AIN'T THAT JUST THE *SADDEST* THING I EVER HEARD?
THERE THERE, BABY. IT'S GONNA BE OK. WE'LL HAVE YOU BACK
ON YOUR *KNEE* - I MEAN BACK ON YOUR FEET IN *NO TIME!*



YOU WIPE THEM TEARS AWAY
AND LET *CANDY* SWEETEN YOU UP A BIT,
HOW BOLT THAT? UM... MR. SOREL,
ARE YOU *LISTENING?*
UP HERE, HONEY....



NOW *WHERE* WERE WE?
OH YES,
YOU NEED A *JOB* AND
YOU NEED IT *FAST*...

BUT WON'T I NEED
A REFERENCE TO GET A JOB?
THERE'S JUST NO WAY MY
OLD BOSS WILL DO IT.
HE'S TOO *BUSY* AT
THE MOMENT... ->SIGH<-



YOU KNOW MR. SOREL, I DON'T NORMALLY GO OUT OF MY WAY TO *HELP* EVERYONE WHO COMES IN HERE, BUT I CAN TELL YOU'RE HURTIN' LIKE A *SHRIVELED* WORM ON THE HOT SIDEWALK...



AND WITHOUT A CAR OR CLOTHES IT'S GONNA BE *TOUGH* TO GET YOU A JOB... BUT THERE IS A *SPECIAL* JOB FAIR COMING UP...

I'LL TAKE ANYTHING I CAN GET AT THIS POINT, MS. CANDY. I'VE NEVER BEEN SO *LOW* IN MY WHOLE LIFE...



IT JUST SO HAPPENS THERE IS A PROGRAM FOR PEOPLE *JUST LIKE* YOU, MR. SOREL. IT'S A *PROCESS* THAT TAKES DOWNTRODDEN YOUNG MEN WITHOUT ANY *PROSPECTS* AND GIVES THEM AN ENTIRELY NEW *SKILL SET*...

LET ME SEE IF I CAN FIND ANY OF THOSE *NEW H.R. PAMPHLETS*...

OH--HERE THEY ARE!

PLEASE, YOU CAN CALL ME, "*MIKEY*", MS. CANDY.



WHAT'S A "*CISSY*"

OH THAT'S JUST MODERN TERMINOLOGY FOR "*CIS*", AS IN *CISENDERED* - LIKE YOU ARE. DON'T WORRY ABOUT THAT! THE IMPORTANT THING IS THAT THIS PROGRAM WAS MADE *SPECIFICALLY* TO GET YOU THE *TRAINING* YOU NEED... FOR YOUR '*JOB*', OF COURSE...

HIRING A CISSY



CONFIDENCE, MIKEY!
OWN THAT MIRROR!
IF YOU'RE GONNA GET YOURSELF
HIRED AT THIS JOB FAIR,
YOU GOTTA SHOW 'EM
WHAT YOU'RE MADE OF!
~SIBBLE~



BUT I'VE LOST IT ALL...
HOW CAN I GET SOMEONE
ELSE TO BELIEVE IN ME IF
I CAN'T EVEN BELIEVE
IN MYSELF?

LOOK AT THOSE
BICEPS, MIKEY!
YOU'VE GOT ARMS THAT CAN...
WELL, WAVE HELLO!
~SNOOTE~
AN IMPORTANT SKILL
IN THE JOB-SEARCH
WORLD!



I HAVEN'T BEEN
TO THE GYM IN A
WHILE I GUESS...

~SIBBLE~
WHO NEEDS
THE GYM WHEN WE
HAVE THE CHANCE
TO SCULPT YOU
INTO YOU'RE OWN
PERSON...

SPEAKING OFF
ASS-SETS, WHY
DIDN'T YOU TELL ME
YOU WERE HIDING THIS
BODY-FUL
PIECE OF WORK!
~WOLF WHISTLES~



UM, IT'S SORT OF
EMBARRASSING
I GUESS SINCE THE REST
OF ME IS SO SKINNY.
I'VE ALWAYS
FELT LIKE IT DOESN'T
BELONG TO ME...

ARE YOU GETTING
CHEEKY WITH ME,
MIKEY??
~SNICKERS~
THIS DERRIERE
MIGHT BE THE MOST YOU
THING ABOUT YAHSELF!
WHATEVER WE DO TO
REBUILD MIKEY SOREL,
THIS THING IS
HERE TO STAY!
~MMMMMMM~

OH BABY!
WITH THESE
LUSCIOUS LIPS,
YOU COULD BE A
SECRET WEAPON
FOR SEALING DEALS
& PERSUASIVE
PRESENTATIONS!
~SIBBLE~



WEAWHYY?

YES, REALLY!
THEY'RE A
TOOL FOR SUCCESS
IF I'VE EVER SEEN A
PROVOCATIVE PAIR ...
~SNICKERS~



NOW BABY CHILD, BEFORE WE DIVE INTO THE **JOB FAIR FRENZY**, WE'LL NEED TO TAKE SOME MEASUREMENTS AND A FEW **"BEFORE AND AFTER"** PICTURES.

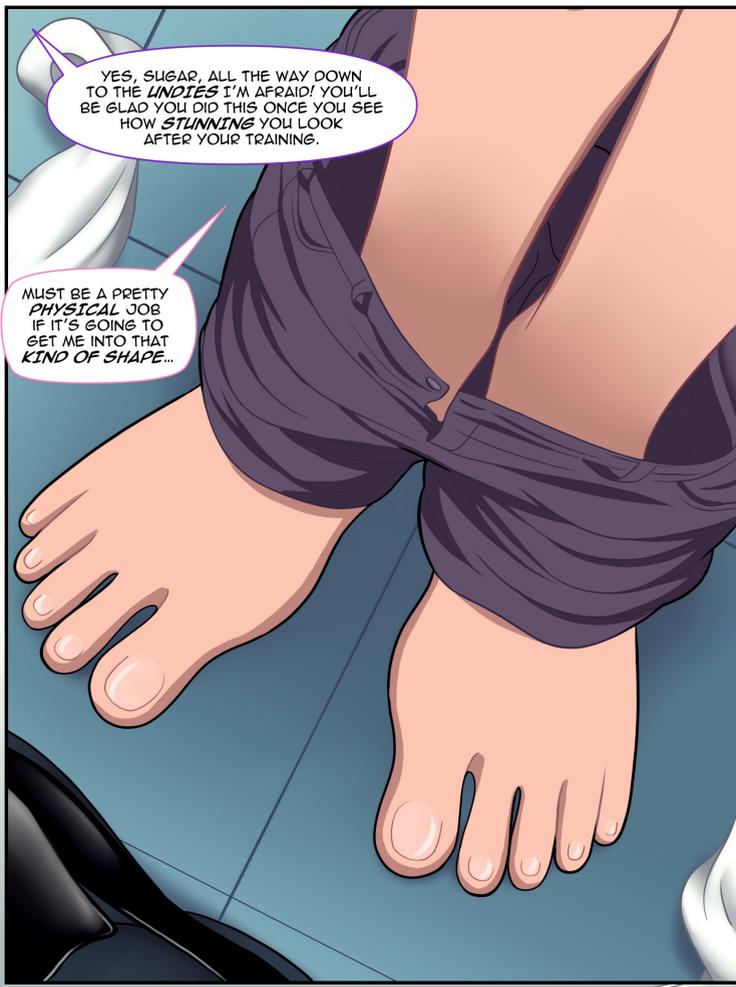
UM, FOR WHAT EXACTLY?

IT'S JUST TO HELP PROMOTE THE PROGRAM, SUGAR!

THAT WAY- AFTER YOU'VE **TRANSFORMED** YOURSELF INTO A **STRUTTING SUCCESS** WE CAN SHOW OTHER **DOWNTRODDEN MEN** WHAT THEY CAN **ACHIEVE!**



OKAY, I **GUESS**. IF YOU REALLY THINK IT'S NECESSARY, MS. CANDY, I REALLY **APPRECIATE** EVERYTHING YOU'RE DOING FOR ME.



YES, SUGAR, ALL THE WAY DOWN TO THE **LINDIES** I'M AFRAID! YOU'LL BE GLAD YOU DID THIS ONCE YOU SEE HOW **STUNNING** YOU LOOK AFTER YOUR TRAINING.

MUST BE A PRETTY **PHYSICAL** JOB IF IT'S GOING TO GET ME INTO THAT **KIND OF SHAPE...**



OH, SUGAR, FEELING A **LITTLE SHY**, ARE WE?

DON'T WORRY, IT'S ALL IN THE NAME OF **SELF-PROGRESS!**

YOU WANT A JOB AND A WOMAN AND A NEW LIFE, **DON'TCHAH??**

S-S-SURE I DO, MS. CANDY. BUT I'VE ALWAYS BEEN **SELF-CONSCIOUS** ABOUT MY BODY... COME TO THINK OF IT, **MELANIE** HATED THAT ABOUT ME.

ALL THE MORE **REASON** TO LET GO OF THOSE INSECURITIES AND BE THE **PERSON** YOU WERE ALWAYS MEANT TO BE!
-SNICKERS-

NOW, PUCKER UP THAT
CONVINCING MOUTH OF YOURS
AND SAY CHEESE!



FLASH!



FLASH!

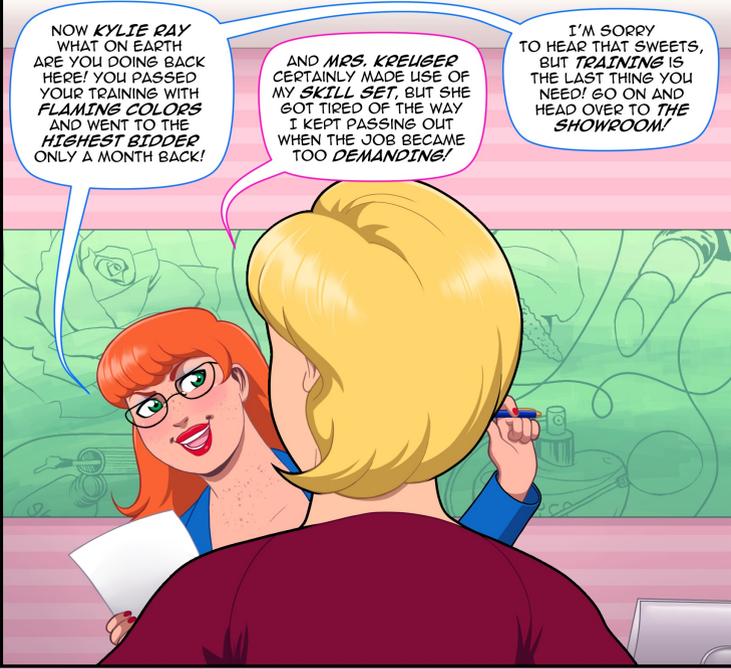


I WANT TO
REMEMBER THIS
INNOCENT FACE
BEFORE YOU BECOME
JADED WITH SUCCESS!
©SNICKERD



WELCOME POTENTIAL SISSY'S and EMPLOYERS!
 JOB-SEEKERS REGISTER HERE! EMPLOYERS MAKE
 YOUR WAY TO THE SHOWROOM!

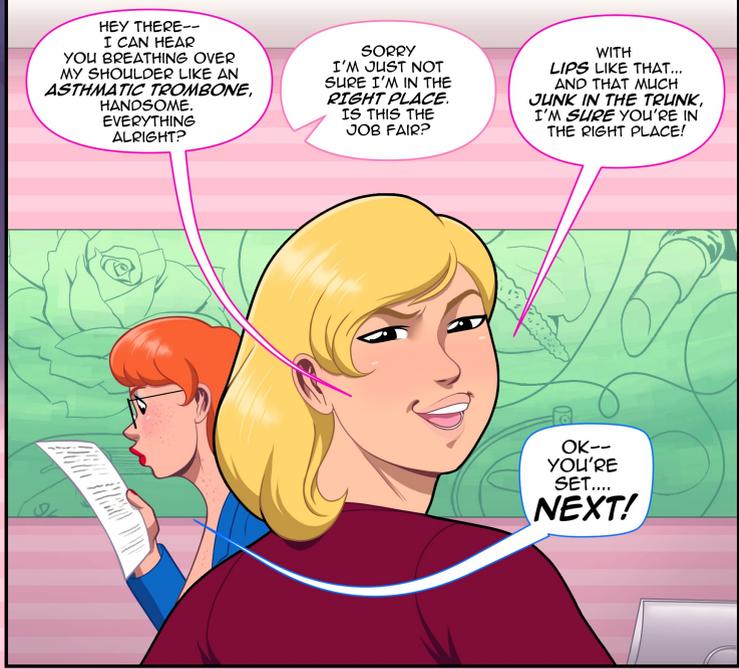
THAT'S FUNNY, THEY SPELLED *CISSY* WRONG.
 IT'S WEIRD THOUGH, A LOT OF THESE GUYS DON'T SEEM
 TOTALLY *CISGENDERED*. I MIGHT EVEN GO AS FAR AS
 TO PUT THEM ON THE *SPECTRUM*...



NOW *KYLIE RAY*
 WHAT ON EARTH
 ARE YOU DOING BACK
 HERE! YOU PASSED
 YOUR TRAINING WITH
FLAMING COLORS
 AND WENT TO THE
HIGHEST BIDDER
 ONLY A MONTH BACK!

AND *MRS. KREUBER*
 CERTAINLY MADE USE OF
 MY *SKILL SET*, BUT SHE
 GOT TIRED OF THE WAY
 I KEPT PASSING OUT
 WHEN THE JOB BECAME
 TOO *DEMANDING*!

I'M SORRY
 TO HEAR THAT SWEETS,
 BUT *TRAINING* IS
 THE LAST THING YOU
 NEED! GO ON AND
 HEAD OVER TO *THE*
SHOWROOM!



HEY THERE--
 I CAN HEAR
 YOU BREATHING OVER
 MY SHOULDER LIKE AN
ASTHMATIC TROMBONE.
 HANDSOME.
 EVERYTHING
 ALRIGHT?

SORRY
 I'M JUST NOT
 SURE I'M IN THE
RIGHT PLACE.
 IS THIS THE
 JOB FAIR?

WITH
LIPS LIKE THAT...
 AND THAT MUCH
JUNK IN THE TRUNK,
 I'M *SURE* YOU'RE IN
 THE *RIGHT PLACE*!

OK--
 YOU'RE
 SET....
NEXT!

HE-HE-HELLO.
 I'M *MIKEY SOREL*, AND
 I SHOULD BE ON THE LIST?
 APPROVED BY *MS. CANDY*...

OH WE'VE BEEN
 WAITING FOR YOU, *MR. SOREL*.
 YOU'RE A *TOP PROSPECT*
 FOR THIS MONTH'S TRAINING
 PROGRAM.

WHAT
 EXACTLY IS
 THE PROGRAM?

WELL *MR. SOREL*,
 IT'S ALL ABOUT *TRANS-FORMING*
 INDIVIDUALS LIKE YOURSELF INTO
 THEIR TRUE, *FABULOUS SELVES*.
 A WAY TO *EMPOWERHER*
 PEOPLE LIKE YOURSELF.
 =>SNICKERS<=





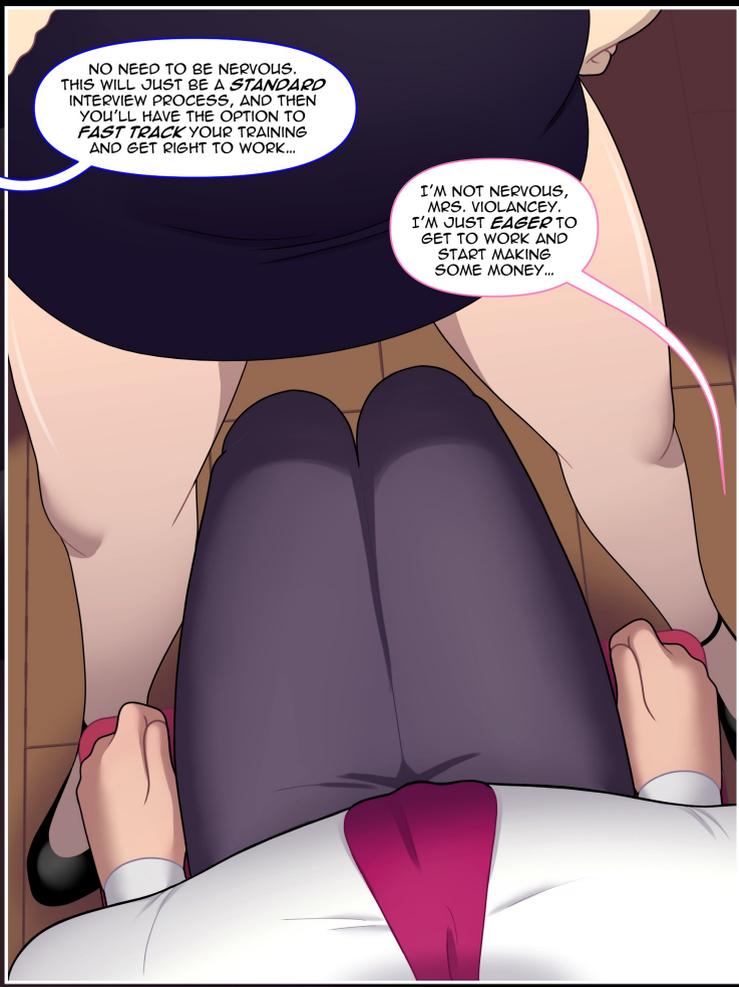
SOME OF THIS SEEMS
OUT OF THE ORDINARY,
BUT I *TRUST* MS. CANDY.
I KNOW SHE'S LOOKING
OUT FOR ME...



HELLO?
MRS. VIOLANCEY?
I'M MIKEY SOREL, I'M HERE FOR
SOME EMPLOYMENT TRAINING...



TAKE A SEAT, MIKEY.
I'D OFFER YOU A
CUSHION
BUT IT LOOKS LIKE YOU CAME
WITH ONE *BUILT IN*...
~GIGGLE~



NO NEED TO BE NERVOUS.
THIS WILL JUST BE A *STANDARD*
INTERVIEW PROCESS, AND THEN
YOU'LL HAVE THE OPTION TO
FAST TRACK YOUR TRAINING
AND GET RIGHT TO WORK...

I'M NOT NERVOUS,
MRS. VIOLANCEY.
I'M JUST *EAGER* TO
GET TO WORK AND
START MAKING
SOME MONEY...



QOS COMIX
Patreon.com/DevinDickie



LET ME GET A GOOD LOOK AT YOU. CANDY WAS RIGHT, YOUR FEATURES ARE SO DELICATE AND EASY ON THE EYES...

↳GULP↳
UM, UH, THANK YOU
↳VOICE CRACKS↳
THAT'S UM...
NICE OF YOU...



I THINK YOU'RE, UM, EASY TO LOOK AT TOO, MRS. VIOLANCEY.

PLEASE, MIKEY, CALL ME VANESSA. FOR NOW...



SIZZLE
SIZZLE
DRAAAG



YOU DON'T MIND IF I SMOKE, RIGHT? BUT SHOOT, I'VE GOT NO ASHTRAY. BE A DOLL FOR ME MIKEY AND HOLD THAT SOFT HAND OF YOURS OUT...

↳COUGH!↳
↳COUGH!↳
WELL, I AM SLIGHTLY ASTHMATIC, BUT I GUESS I DON'T MIND
↳COUGH!↳
↳COUGH!↳



JUST HOLD THAT FOR ME UNTIL WE CAN GET ANOTHER TRASH CAN IN HERE, OKAY?

UM, OKAY I GUESS, VANESSA...



I'M GOING TO ASK YOU A FEW BASIC QUESTIONS WHILE I TAKE SOME **STANDARD** MEASUREMENTS. TRY TO HOLD STILL SO I CAN BE AS **ACCURATE** AS POSSIBLE. OKAY?

I CAN JUST TELL YOU MY HEIGHT. I'M 5'5 AND -

WE NEED TO BE AS **ACCURATE** AS POSSIBLE IF YOU WANT TO GET THE **BEST JOB** POSSIBLE...



TELL ME MIKEY, ARE YOU GOOD AT FOLLOWING **ORDERS** AND TAKING **RECONSTRUCTIVE** CRITICISM?

I'M CERTAINLY A **HARD WORK** IF THAT IS WHAT YOU'RE ASKING...



I NEED TWO HANDS FOR THIS NEXT PART SO BE A **DOLL** AND HOLD THIS FOR ME...



PARTS OF YOUR JOB WILL REQUIRE A CERTAIN LEVELS OF **IMPRUDENCE**. YOU'RE NOT AFRAID OF A LITTLE **DIRTY WORK**, ARE YOU?

I'M NOT SURE WHAT YOU MEAN, BUT I'M WILLING TO DO **WHATEVER IT TAKES** TO GET THE JOB DONE...

THAT'S GOOD. **VERY GOOD** >SNICKERS<



HAHAHA!
I KNEW YOUR RESUME WAS **COMPACT** BUT I DIDN'T REALIZE HOW **LITTLE** YOUR PROFESSIONAL ENDEAVORS **MEASURED UP!**
->SNICKERS->

IT'S DEFINITELY **NO BIG DEAL**, MIKEY.
->SNICKER->
I HAVE TO MAKE SURE YOU **STACK UP** FOR THE JOB!

OH GOD PLEASE PULL THEM UP!
MY HANDS ARE FULL!



DON'T THINK WE NEED A WHOLE TAPE **MEASURE** FOR THIS ONE!
->GUFFAWS, COVERS MOUTH->
HAHAHAHA!!

THIS IS **HORRIBLE**. DID MS. CANDY SEND ME TO THE WRONG JOB FAIR?!



THE HIGHER UPS WILL LOVE THIS! IF EVER WE NEED TO **DOWNSIZE** I'M SURE YOU'LL BE SAFE FROM GETTING **LAID-OFF!**
->SNICKERS->

->SNIFFLE SNIFFLE->
I MAY BE **SMALL** BUT MY WORK ETHIC IS **UNMATCHED!**
->SNIFFLE SNIFFLE->



DON'T FALL TO PIECES ON ME MIKEY! THIS IS ONLY THE INTERVIEW - YOU STILL NEED TO **MAN UP** FOR YOUR TRAINING! YOU WANT THIS JOB, DON'T YOU?

INTENSE? OH DEAR, YOU AIN'T SEEN **NOTHING** YET!

I DIDN'T KNOW IT WAS GOING TO BE SO **INTENSE**...



I THINK I JUST WANT TO GO HOME NOW. THANKS FOR THE OPPORTUNITY ANYWAY...



I THOUGHT YOU SAID YOU COULD FOLLOW SIMPLE DIRECTIONS! I GUESS IF I CAN'T TRUST YOU TO DO AS I SAY, WE'LL NEED TO REINFORCE THE RULES!



FORTUNATELY FOR YOU THIS JOB IS LESS ABOUT GETTING HANDSY AND MORE ABOUT BEING FLEXIBLE...

IS THIS PART OF MY TRAINING? THE TAPE HURTS. CAN'T YOU LOOSEN IT?

DON'T WORRY - WE'LL BE DOING LOTS OF LOOSENING!
~SNICKERS~



THUMP!



YOU PASSED YOUR INTERVIEW PORTION, MIKEY. NARROWLY
~SNICKERS~

BUT IF YOU WANT TO MAKE IT THROUGH TRAINING YOU'LL NEED TO REALLY RISE TO THE OCCASION
~SNICKERS~



IS THAT REALLY NECESSARY?!

IT IS IF YOU WANT A UNIFORM THAT FITS!

I MEAN THAT **IS SOME SIGNIFIGANT RUMP** YOU'RE WORKING WITH FOR A BOY--
~SNICKER~



JUST SO YOUR **TRAINER** KNOWS WHAT SIZE **SISSY** SHE IS DEALING WITH!

THERE'S THAT WORD AGAIN - **SISSY** - WHY IS IT SO IMPORTANT THAT I'M CISGENDERED?!



CHECK IT OUT IN THE MIRROR!! HAHAHA! PERFECT!

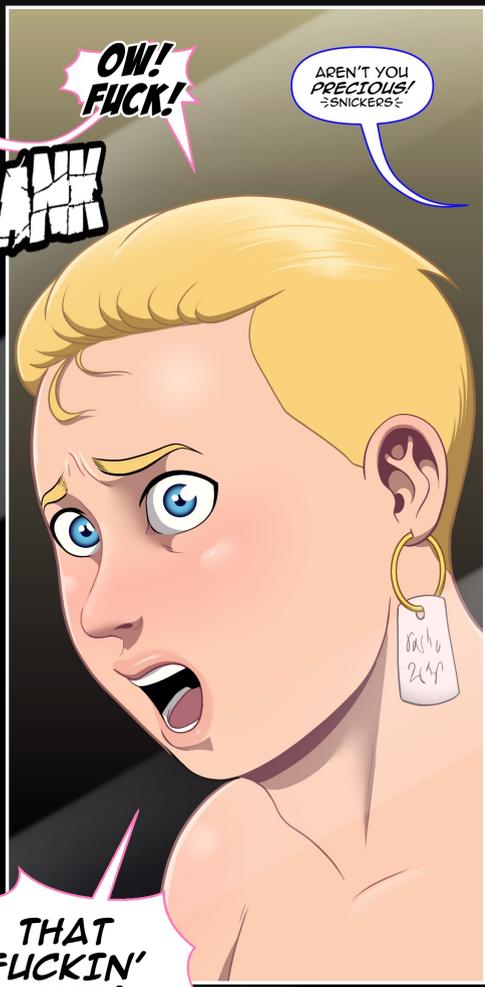
WAIT - IT REALLY IS **SISSY**?! WHAT KIND OF **JOB** IS THIS?!?!



CONGRATS MIKEY, ALL THAT'S LEFT IS **TAG** YOU FOR THE **TRAINER**!

KEEP THAT **THING** AWAY FROM ME!

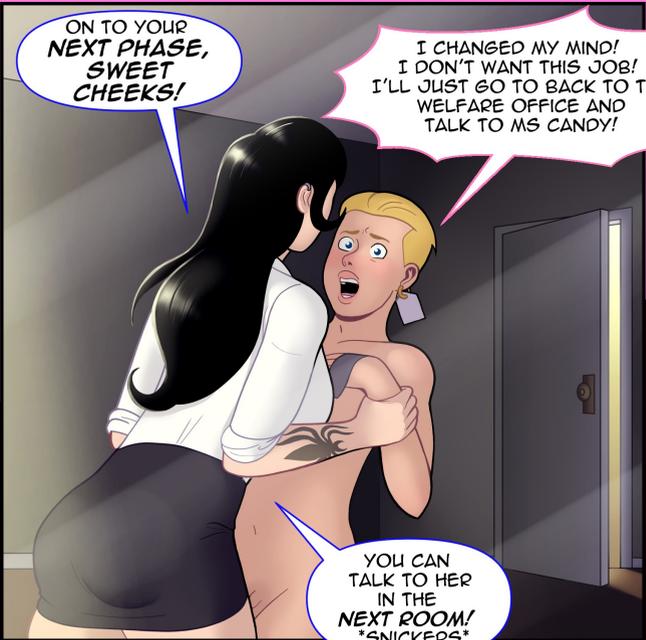
CLANK



OW! FUCK!

AREN'T YOU **PRECIOUS**?!
~SNICKERS~

THAT FUCKIN' HURT!



ON TO YOUR NEXT PHASE, SWEET CHEEKS!

I CHANGED MY MIND! I DON'T WANT THIS JOB! I'LL JUST GO TO BACK TO THE WELFARE OFFICE AND TALK TO MS CANDY!

YOU CAN TALK TO HER IN THE NEXT ROOM! *SNICKERS*



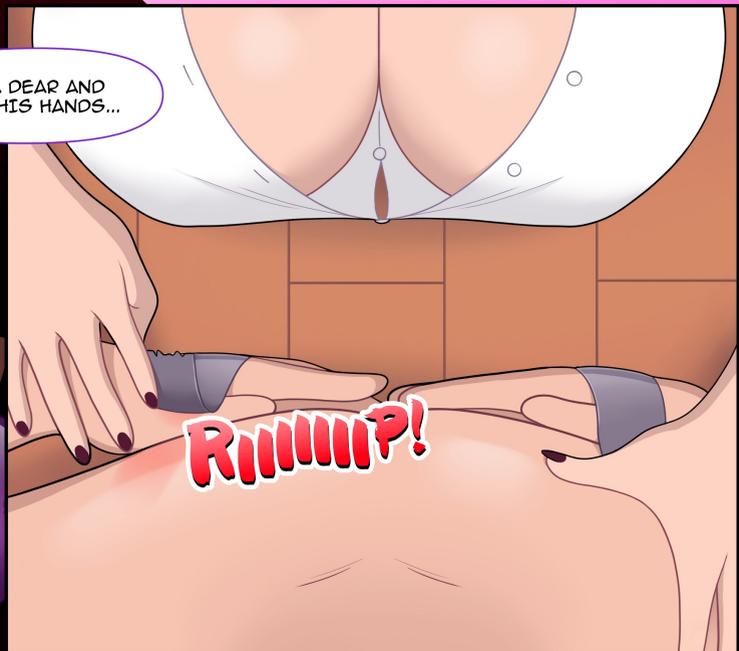
YOU READY FOR THE NEXT STEP SUGAR??

FAST TRACK TRAINING

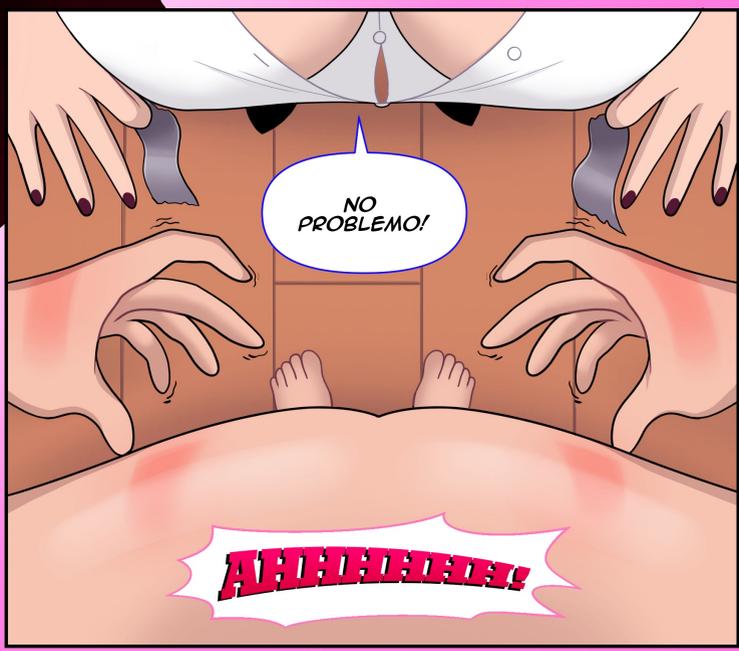
CANDY??



BE A DEAR AND FREE HIS HANDS...



Riiiiip!



NO PROBLEMO!

ARRRRRR!

I KNEW FROM THE SECOND I LAID EYES ON YOU THAT YOU WOULD WERE THE BOTTOM CANDIDATE FOR THIS POSITION!
SNICKERS



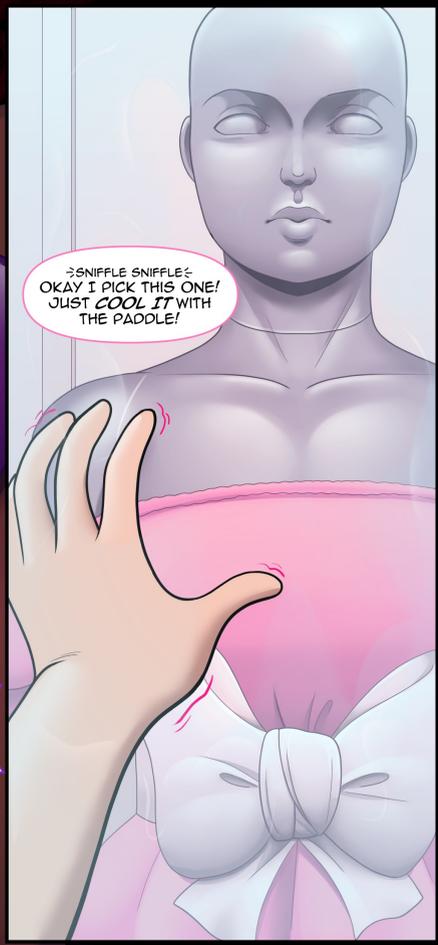
THESE ARE THE ONLY UNIFORMS WE HAVE LEFT THAT WILL FIT THE *SISSY SLABS* YOU'RE HAULIN' AROUND!
...AAAAND SINCE I'M IN A GOOD MOOD TODAY, YOU CAN PICK YOUR FAVORITE!
↳SNICKERS

FAVORITE?! I HATE THEM! I'M NOT WEARING ANY OF THEM!



MS CANDY NO!

THE HELL YOU THINK THIS - *THE UNION!* ONLY UNION YOU GOT ON YOUR SIDE IS THE UNION OF MY *PADDLE* ON YO' ASS!



↳SNIFFLE SNIFFLE<
OKAY I PICK THIS ONE!
JUST *COOL IT* WITH THE PADDLE!

THIS CAN'T BE YOUR FIRST JOB WITH A **DRESS CODE**, MIKEY! ...**SIGN SPINNERS** DRESS UP LIKE **MASCOTS**, ...AND **NURSE'S** WEAR **SCRUBS**! ...YOU GOTTA **LOOK THE PART** IF YOU WANNA GET HIRED AT THE **AUCTION**!



AUCTION?!
WHAT AUCTION?!



THIS WIG WILL GO **PERFECT** WITH YOUR DRESS!!



SOME EMPLOYERS LIKE A **MODERN EDGE** TO THEIR **ASSI-SISSY-TANT**!

BUT I DON'T WANT TO WEAR THAT!

OH?? YOU'LL WEAR IT UNLESS YOU DON'T WANNA **SIT DOWN** FOR A WEEK!

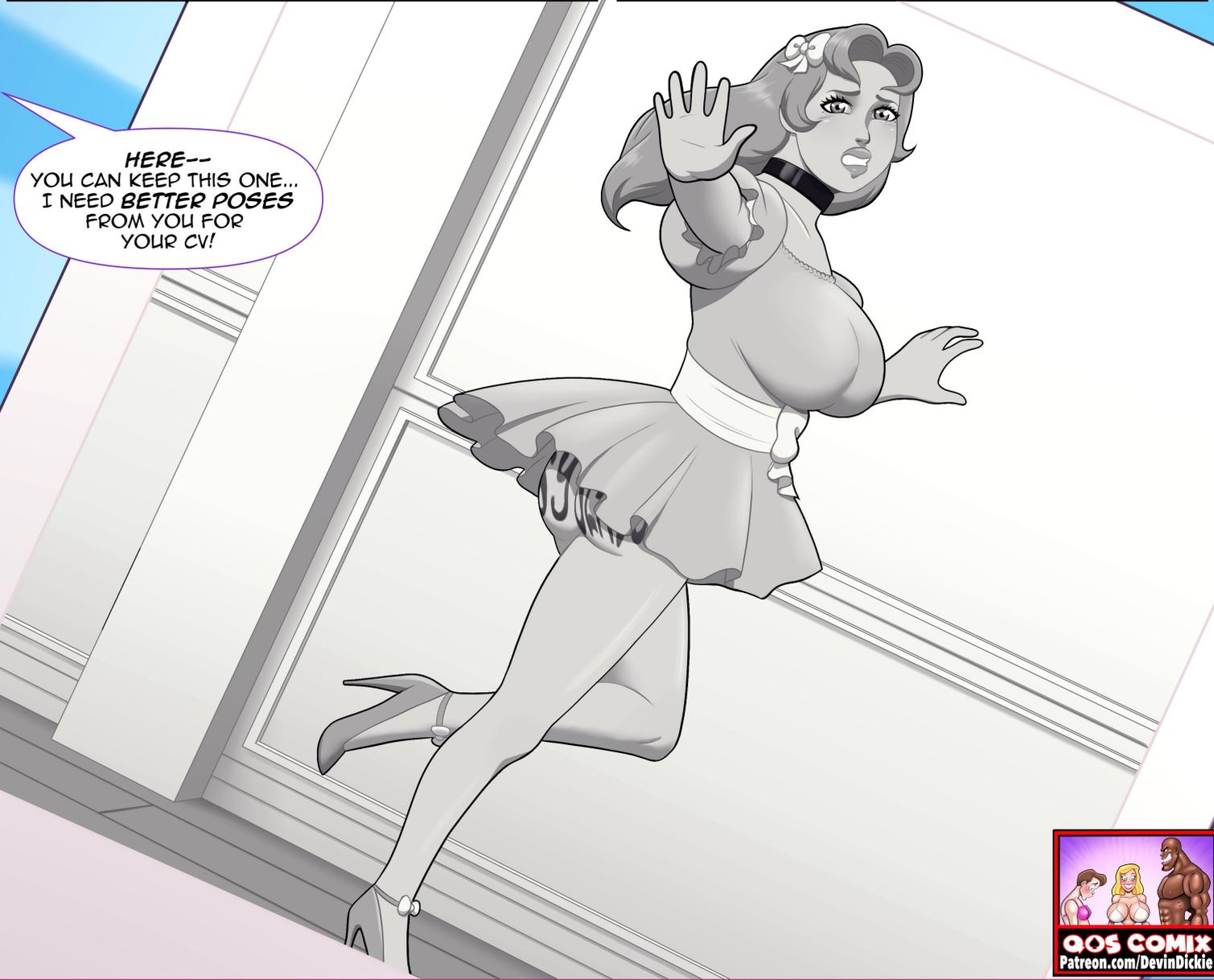


JUST A FEW **FINISHING TOUCHES** TO REALLY **SELL** ALL THAT YOU HAVE TO OFFER! ASSETS BIGGER THAN MINE! **>GIGGLE<**

IT'S COLD! ...AND THEY'RE **HEAVY!!** THEY FEEL **FUNNY!**



LOOK AT YOU ALL READY FOR YOUR FIRST DAY ON THE JOB!



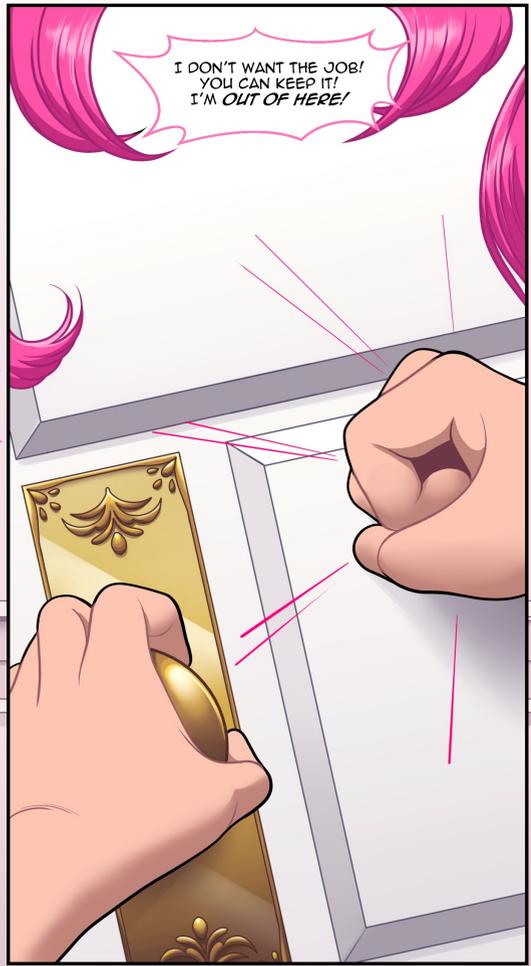
HERE-- YOU CAN KEEP THIS ONE... I NEED **BETTER POSES** FROM YOU FOR YOUR CV!



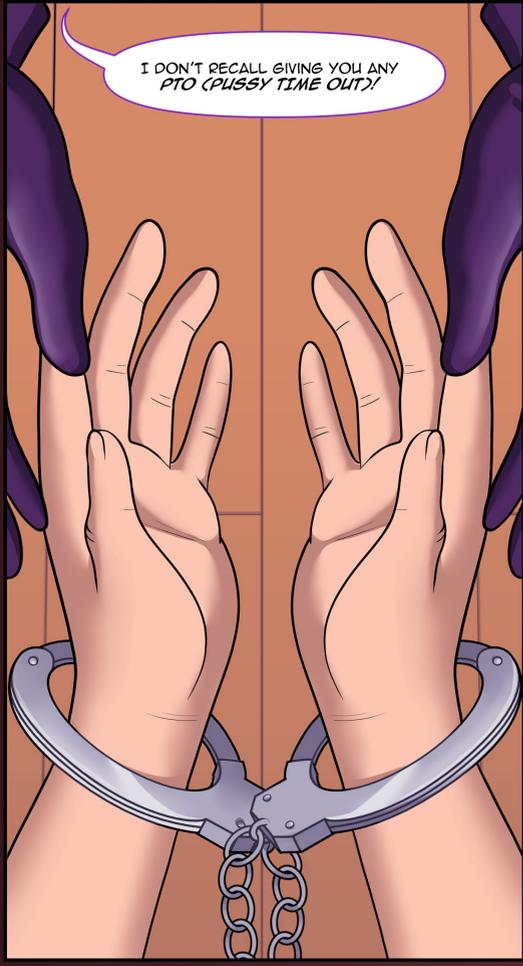


VANESSA MENTIONED YOU WANTED FAST-TRACK TRAINING. WELL, THAT COMES IN 2 PARTS... OR SHOULD I SAY 2 HOLES! >SNICKERS<

OH GOD! OH NO! NO WAY!



I DON'T WANT THE JOB! YOU CAN KEEP IT! I'M OUT OF HERE!



I DON'T RECALL GIVING YOU ANY PTO (PUSSY TIME OUT)!



NOW SHOW MS. CANDY WHAT A HARD WORKER YOU ARE AND I'LL WRITE YOU A GLOWING RECOMMENDATION! >SNICKERS<

WHAT AM I SUPPOSED TO DO WITH IT?



THE JOB FORCE IS LOOKING FOR *CONFIDENT* EMPLOYEES, MIKEY. IF YOU DON'T KNOW HOW TO START, HERE'S MY ADVICE - *FAKE IT TILL YOU MAKE IT!* -HAH HAH HAH!



EVERYONE NEEDS A *HELPING HAND* ONCE IN A WHILE!



CONSIDER THIS YOUR *LUNCH BREAK* AS WELL, MIKEY! -SNICKERS-

GAK! GAK!
GAK! GAK!
Hiring a Sissy



GAK! GAK!
GAK! GAK!

GOOD GURL!! THAT'S GOOD GOOD GURL!

ALL THESE "APPLICANTS" ALWAYS SEEM TO GET HARD FROM SUCKING ON YOUR DONG! >GIGGLE<

OUR EMPLOYERS DO NOT LIKE THIS SORT OF BEHAVIOR ON THE JOB! CLEARLY YOU NEED SOME WORKPLACE BEHAVIOR MODIFICATION!

IT'S NOT WHAT IT LOOKS LIKE! I SWEAR!



LET'S SEE WHAT KIND OF OUTPUT YOU'LL BE CONTRIBUTING TO THE WORKFORCE!

OH GOD IF YOU DON'T SLOW DOWN I'M GONNA... I'M GONNA...OOOHHH!



CLEARLY NOT MUCH! I'VE SEEN DOOR GREETERS WITH MORE ENTHUSIASM THAN THIS!



THINK OF IT AS A COMPANY PARTY! WE TAKE CARE OF THE CATERING, ALL YOU GOTTA DO IS EAT! >CHUCKLE<

PLEASE NO!



NOM-NOM-NOW!

HAHAHAHA!

UGH! ICK! IT'S SALTY!



AND JUST TO MAKE SURE YOU DON'T GO EMBARRASSING OUR GOOD NAME WITH YOUR EMPLOYER...

WHOA!!
WHAT'RE YOU DOING?!
YOU NEVER
SAID ANYTHING
ABOUT THIS!

GIRL-
YOU COVERED
BOTH HIS FRANK
..AND BEANS
LIP WITH
YOUR TOOL!
=>HAHAHAHA!<=

A GOOD EMPLOYEE
HAS TO BE **ADAPTABLE** TO A
FAST-PACED ENVIRONMENT, MIKEY!
DON'T WORRY -
THE HARDER YOU WORK,
THE FASTER TIME GOES BY!

